





29 Competencies



20 mins Duration

Enjoying Upskillable? Rate Us

### Ben Habib's Report





Introduction



**Overall Scores** 



Workplace Behaviour



**Occupational Insights** 



### Welcome to the Big 5 Personality Report

This report offers insights into the unique workplace personality traits and behaviors of the test taker, derived from their responses to the Upskillable Big 5 personality assessment.

### What this Report Aids To Achieve



#### Understand major factor scores

An overview of scores on the 5 Major Big Personality Factors with an explanation of what each factor means and the description of your score.



#### Gain competency insights

Detailed Insights of workplace competencies (divisions of major factors), highlighting workplace behavior, strengths, areas of improvement, and top motivators.



#### Know what to improve in an IDP

Individual Development Plans or IDPs are expert curated tips and learning resource recommendations tailored to improve, enhance and optimize competencies.

#### Understanding the Scoring System

No score is good or bad, rather these are insights thoroughly curated to help the test taker have better awareness about one's workplace competencies, strengths and areas of improvement.

#### Mapping competencies to major factors

Openness To Experience

Conscientiousness

Extraversion

Agreeableness

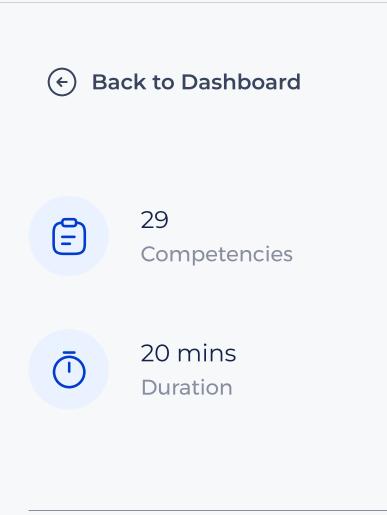
**Natural Reactions** 

An important dimension of personality that can influence how individuals perceive and respond to the world around them. It is a key factor in determining how people approach learning, problem-solving, and creativity, which can have important implications for personal and professional growth and development. Individuals who are "open to experience" tend to be intellectually curious, creative and imaginative. In other words, it refers to a sense of curiosity, open-mindedness, and acceptance of novel experiences.

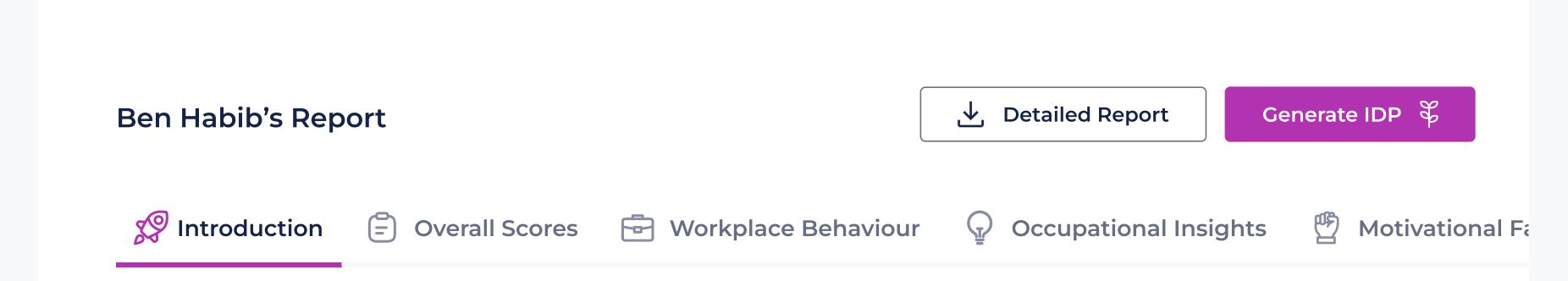
#### What competencies under Openness To Experience were Tested?

Intellectual Curiosity Willingness to Experiment Creativity **Artistic Interests** Tolerance for Diversity Learning Agility





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discipline. They do a lot of long-term planning and are focused on accomplishing their goals.

Conscientiousness

#### ! Mapping competencies to major factors

**Openness To Experience** 

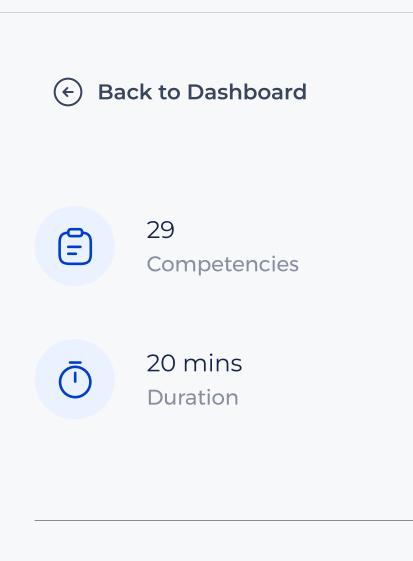
Is an important aspect of personality that influences a wide range of behaviors and outcomes, from work performance and academic achievement to health and well-being. Individuals who are Conscientious are expected to have the propensity to follow socially prescribed norms for impulse control. They are goal-directed, planful, and are able to delay gratification. They are achievement driven and are characterized by strong self-

### What competencies under Conscientiousness were Tested?

Achievement Striving	Deliberation	Sense of Responsibility	Proactivity
Planning and Organizing	Persistence		







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Generate IDP 🕏

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Conscientiousness

### (!) Mapping competencies to major factors

Openness To Experience

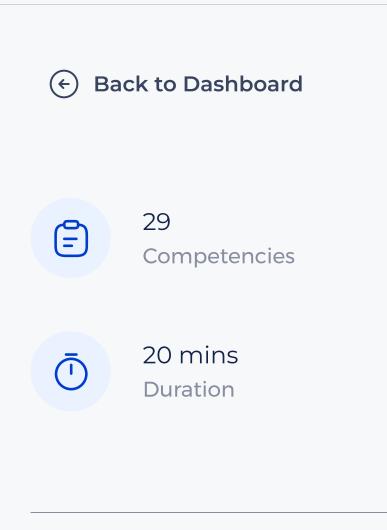
An important aspect of personality that plays a role in how individuals interact with others and navigate the world around them. Individuals with Extraversion personality traits are characterized by excitability, sociability,

talkativeness, assertiveness, high amounts of emotional expressiveness, enthusiasm and action orientation.

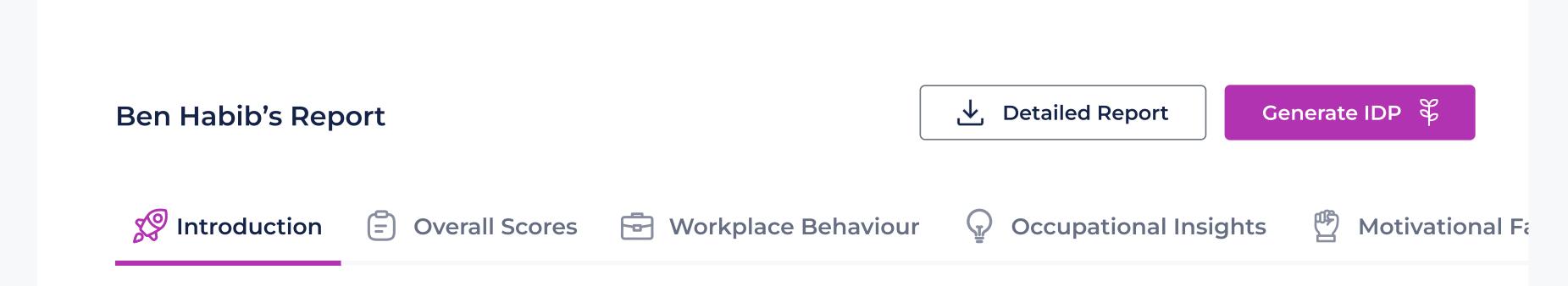
#### What competencies under Extraversion were Tested?

Contextual Awareness Fast Paced Adventurous Assertiveness Friendliness Sociability









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**Natural Reactions** 

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Conscientiousness

Sympathy

#### ! Mapping competencies to major factors

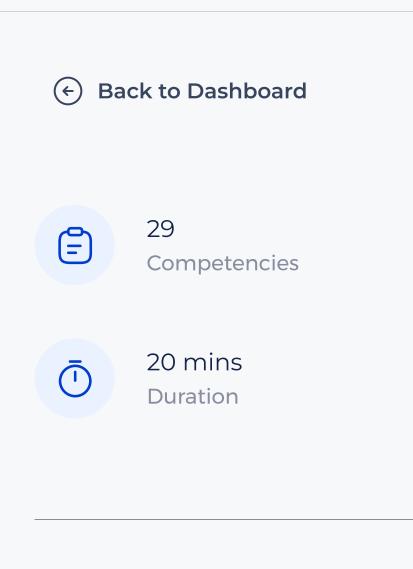
Openness To Experience

Helping others

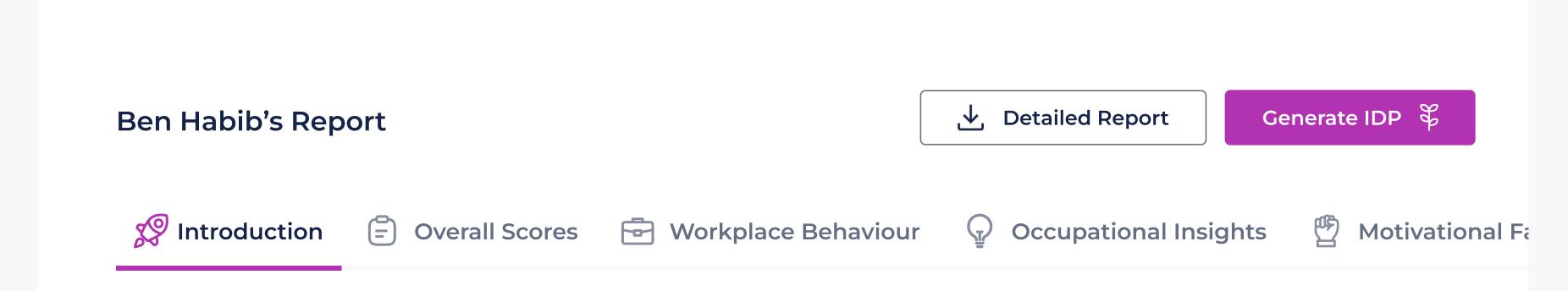
Agreeableness The extent to which individuals are cooperative, empathetic, and compassionate in their interactions with others. Individuals with this personality trait display attributes such as trust, altruism, kindness, affection, and other prosocial behaviours. What competencies under Agreeableness were Tested? Straightforwardness Trust in others Conformity Modesty

Extraversion





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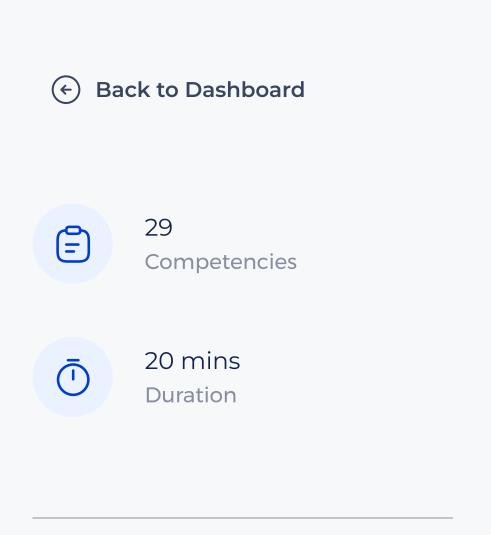
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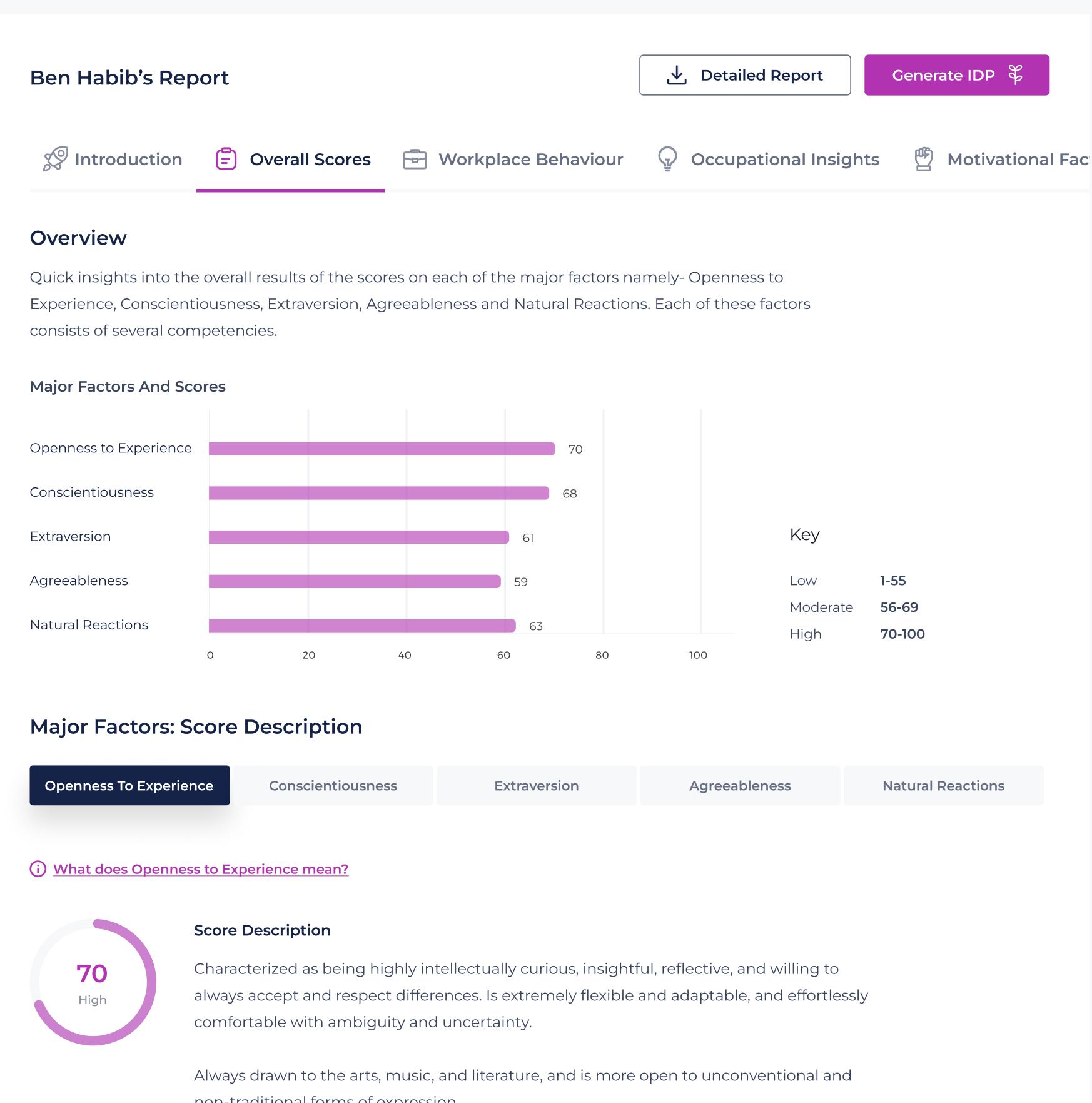
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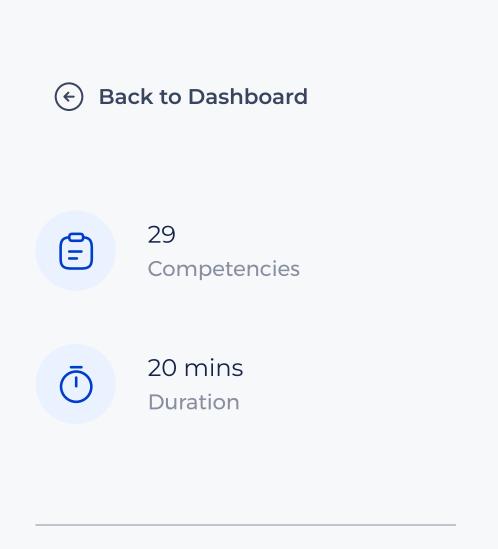
**Natural Reactions** Openness To Experience Conscientiousness Extraversion Agreeableness Refers to attributes of being Emotionally Stable, and having good control over their natural reactions and emotions by giving just the right amount of reaction. Such individuals are highly aware and confident about themselves. What competencies under Natural Reactions were Tested? Self Awareness Stress Tolerance Positive Emotions Self Confidence Self Control **Start Exploring** 



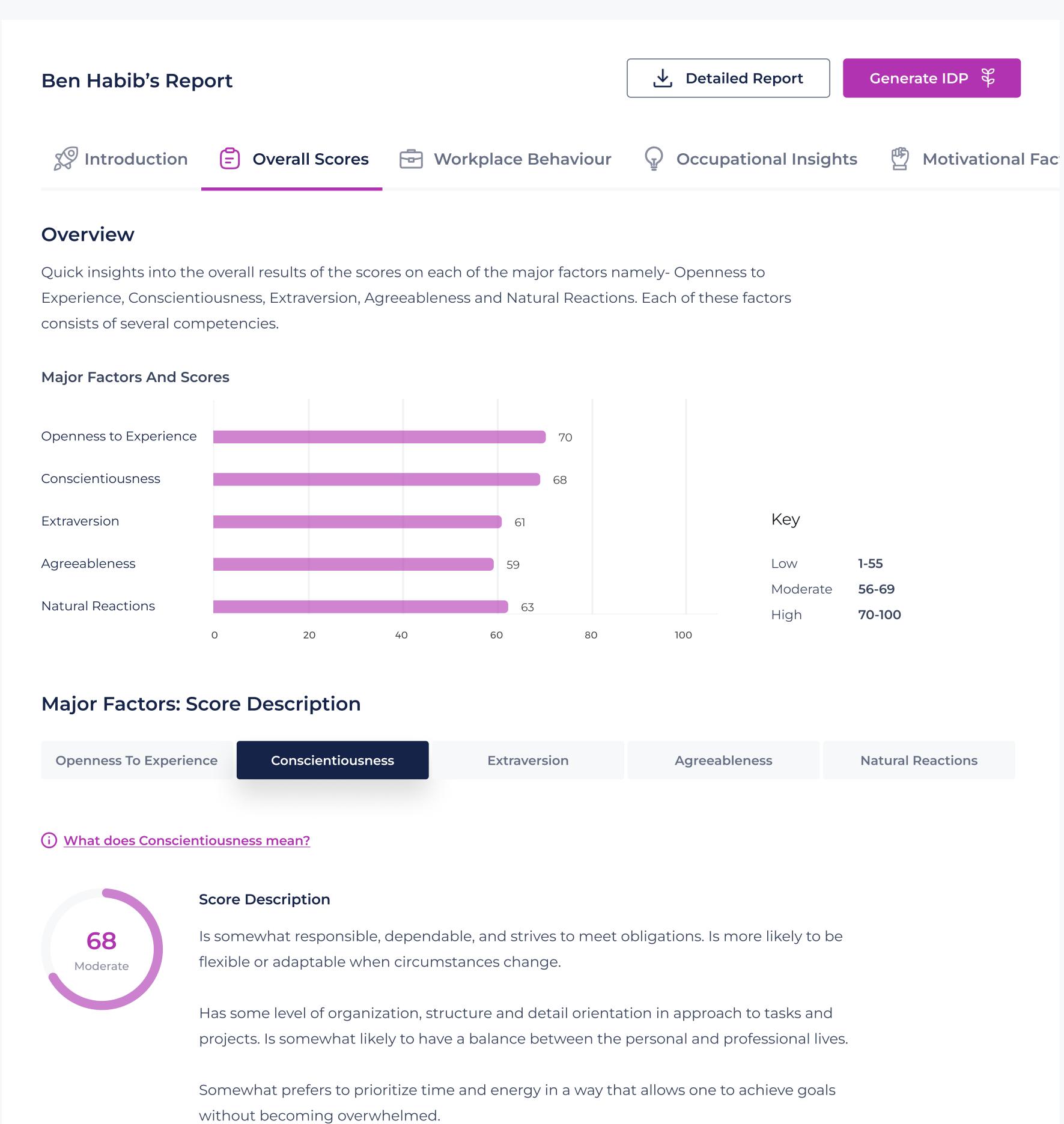
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non-traditional forms of expression.



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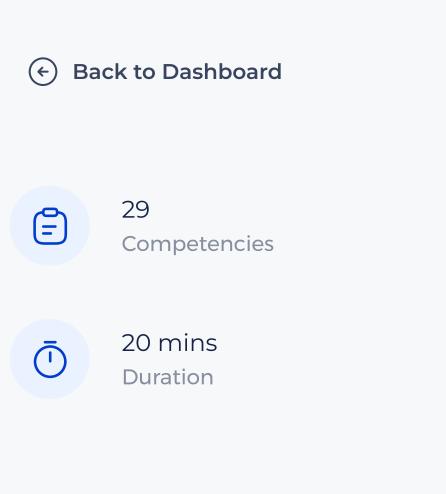


**Occupational Insights** 

Generate IDP

**Motivational Fac** 

Dashboard > **My Assessment** 



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Quick insights into the overall results of the scores on each of the major factors namely- Openness to Experience, Conscientiousness, Extraversion, Agreeableness and Natural Reactions. Each of these factors consists of several competencies.

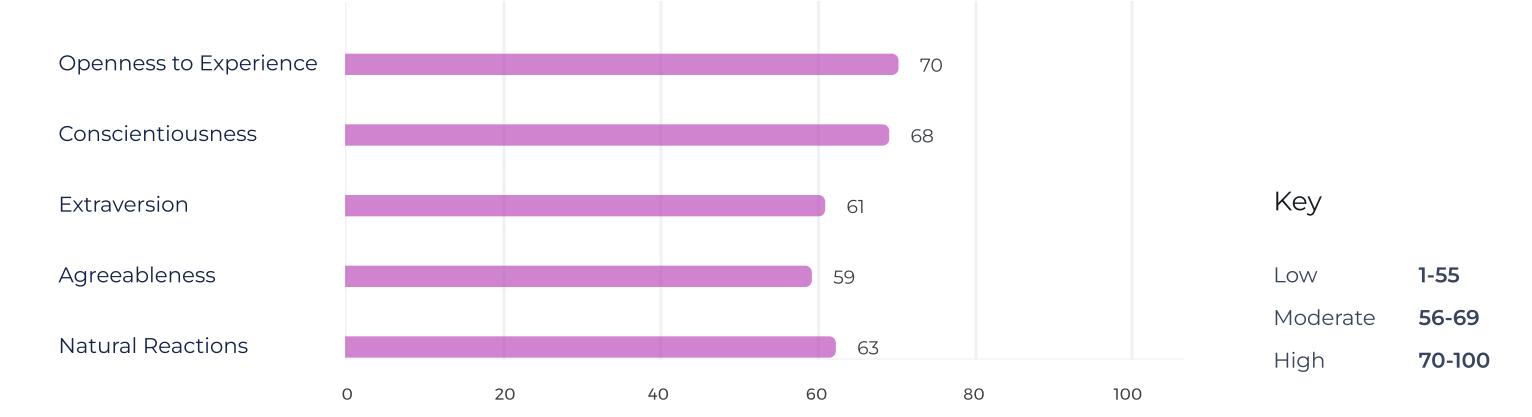
**Overall Scores** 

#### **Major Factors And Scores**

Ben Habib's Report

Introduction

Overview



### **Major Factors: Score Description**

Agreeableness Openness To Experience Conscientiousness Extraversion **Natural Reactions** 

Workplace Behaviour

#### (i) What does Extraversion mean?



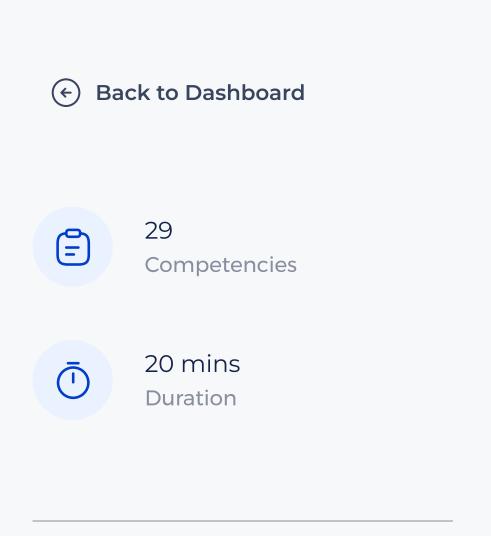
#### **Score Description**

Generally enjoys social interactions and is moderately comfortable in social situations. May at times enjoy spending time with others, and is more likely to seek some privacy.

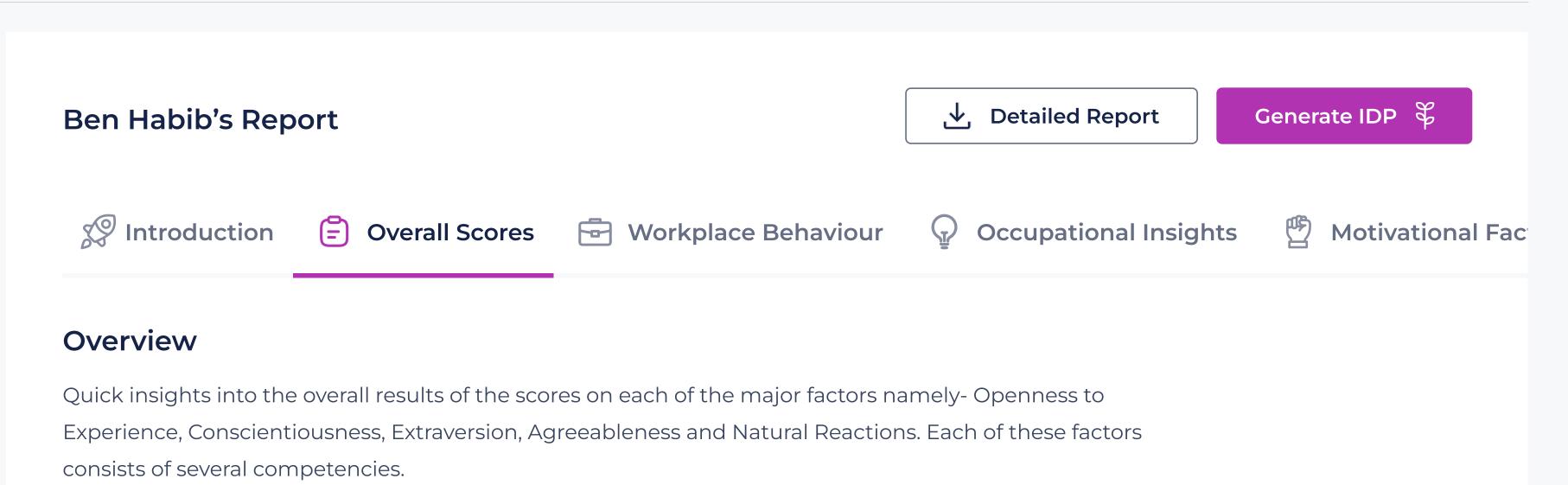
Tries to strike a balance between being outgoing and being introspective, and is likely to enjoy a variety of activities that allow one to be both social and solitary. Is somewhat able to express oneself in group settings.

More likely to not feel the need to always be the center of attention.

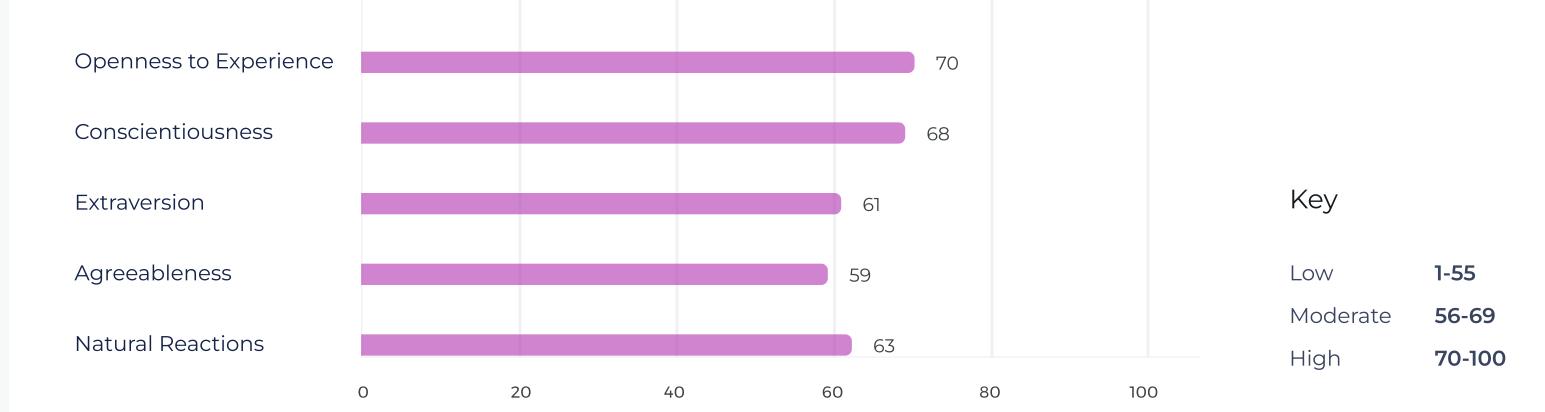




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#### **Major Factors And Scores**



#### **Major Factors: Score Description**



### i What does Agreeableness mean?



#### **Score Description**

Is somewhat cooperative, empathetic and considerate of other's feelings, and is also likely to be able to assert oneself when necessary. Is somewhat able to offer constructive criticism or express disagreement in a respectful manner.

Is generally able to balance one's own needs with those of others, and is somewhat likely to maintain positive relationships without compromising one's own values or goals.

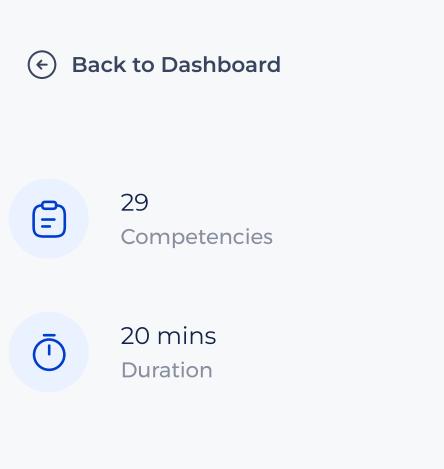
**Occupational Insights** 



Generate IDP

**Motivational Fac** 

Dashboard > My Assessment



Enjoying Upskillable? Rate Us

### Overview

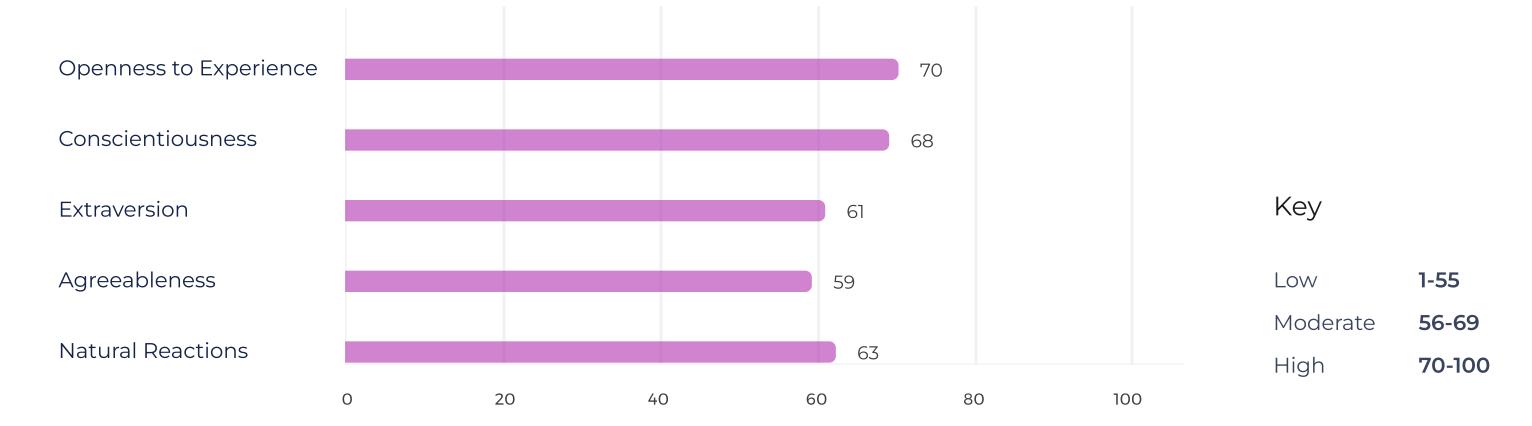
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**Overall Scores** 

#### **Major Factors And Scores**

Ben Habib's Report

**Introduction** 



Workplace Behaviour

#### **Major Factors: Score Description**



#### (i) What does Natural Reactions mean?



#### **Score Description**

Is generally emotionally stable and resilient. Is somewhat able to manage stress and adversity.

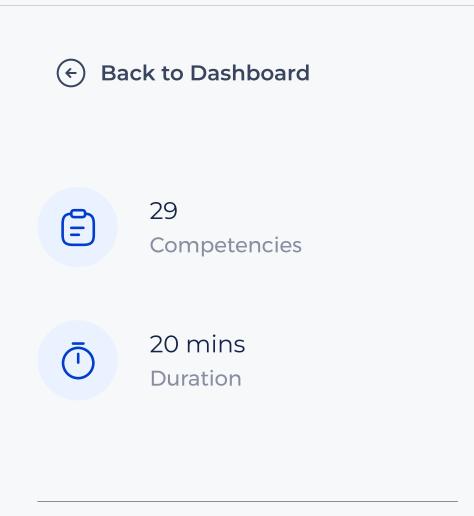
Is likely to experience negative emotions or become overwhelmed by challenging situations. Has some level of optimism and confidence in one's abilities.

Is somewhat resilient to setbacks and disappointments, with some time and support to recover.

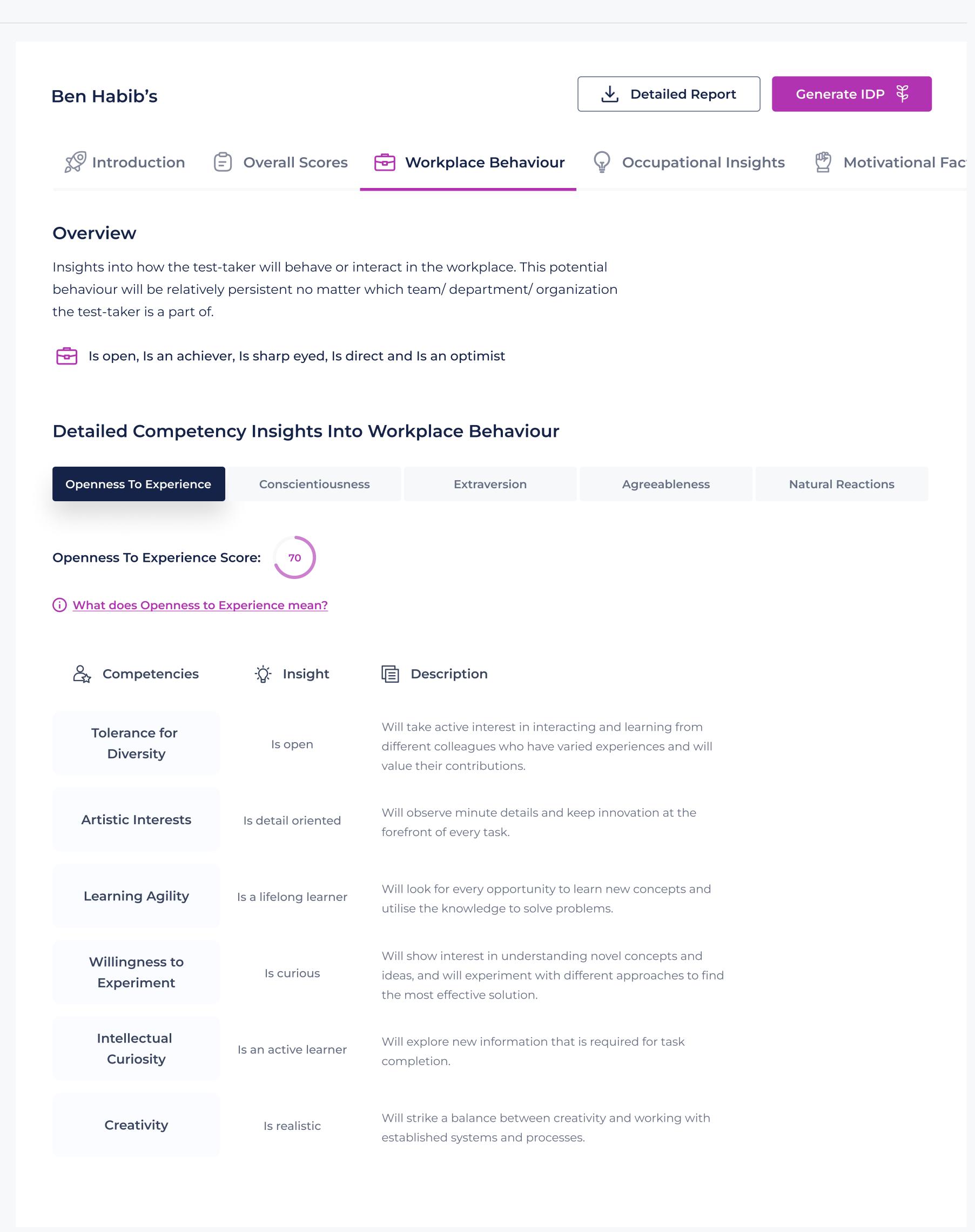
English #

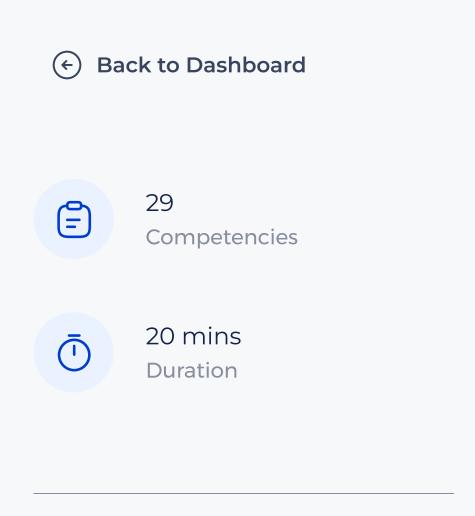




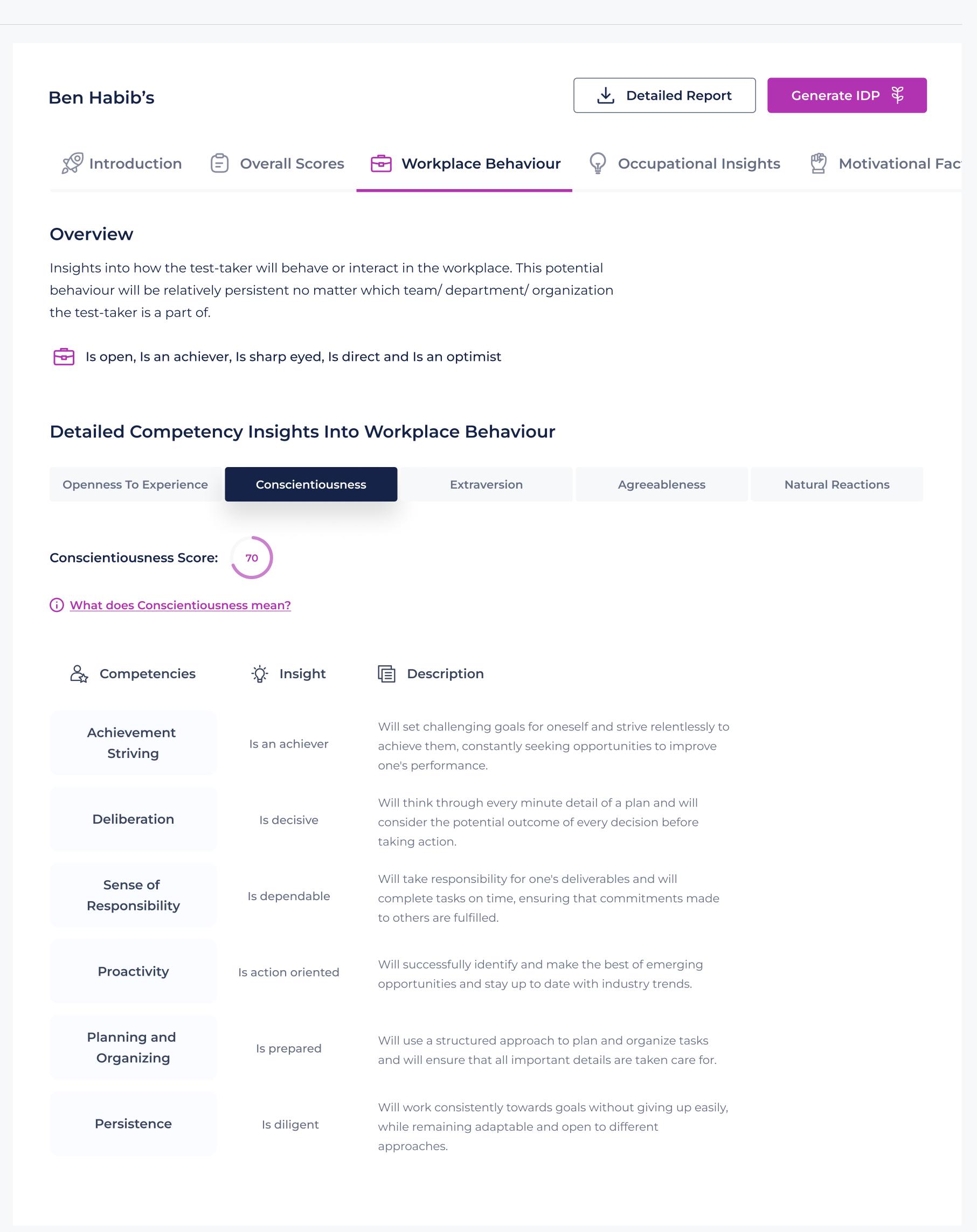


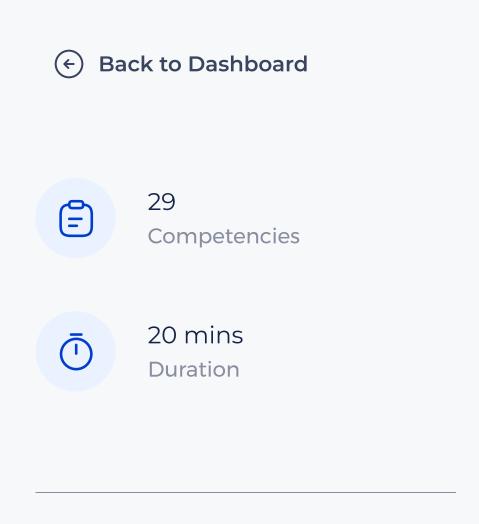




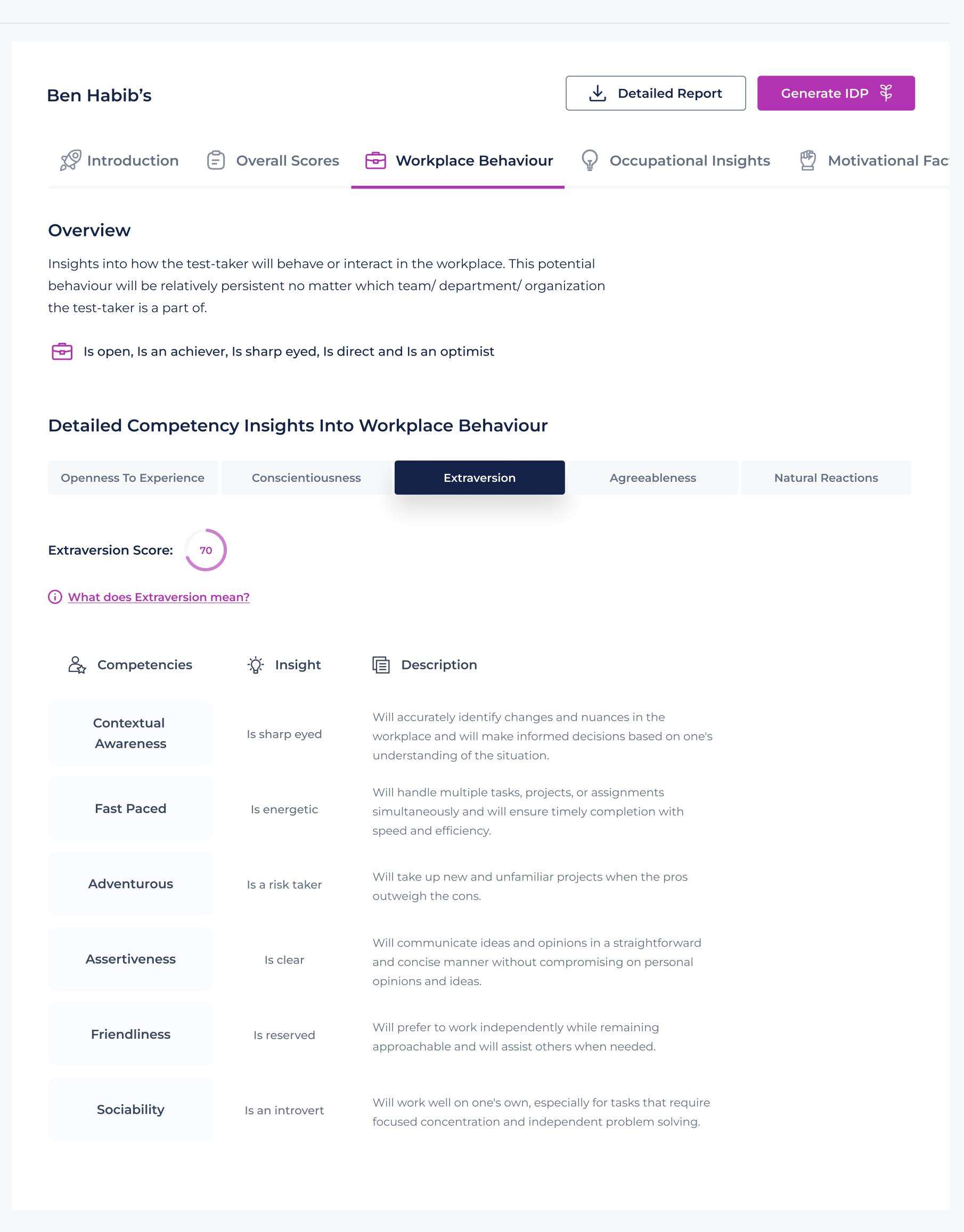


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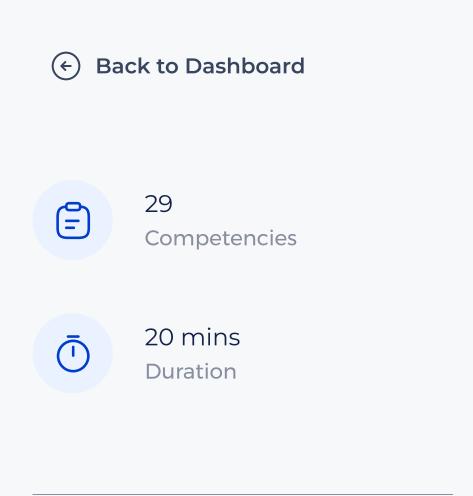




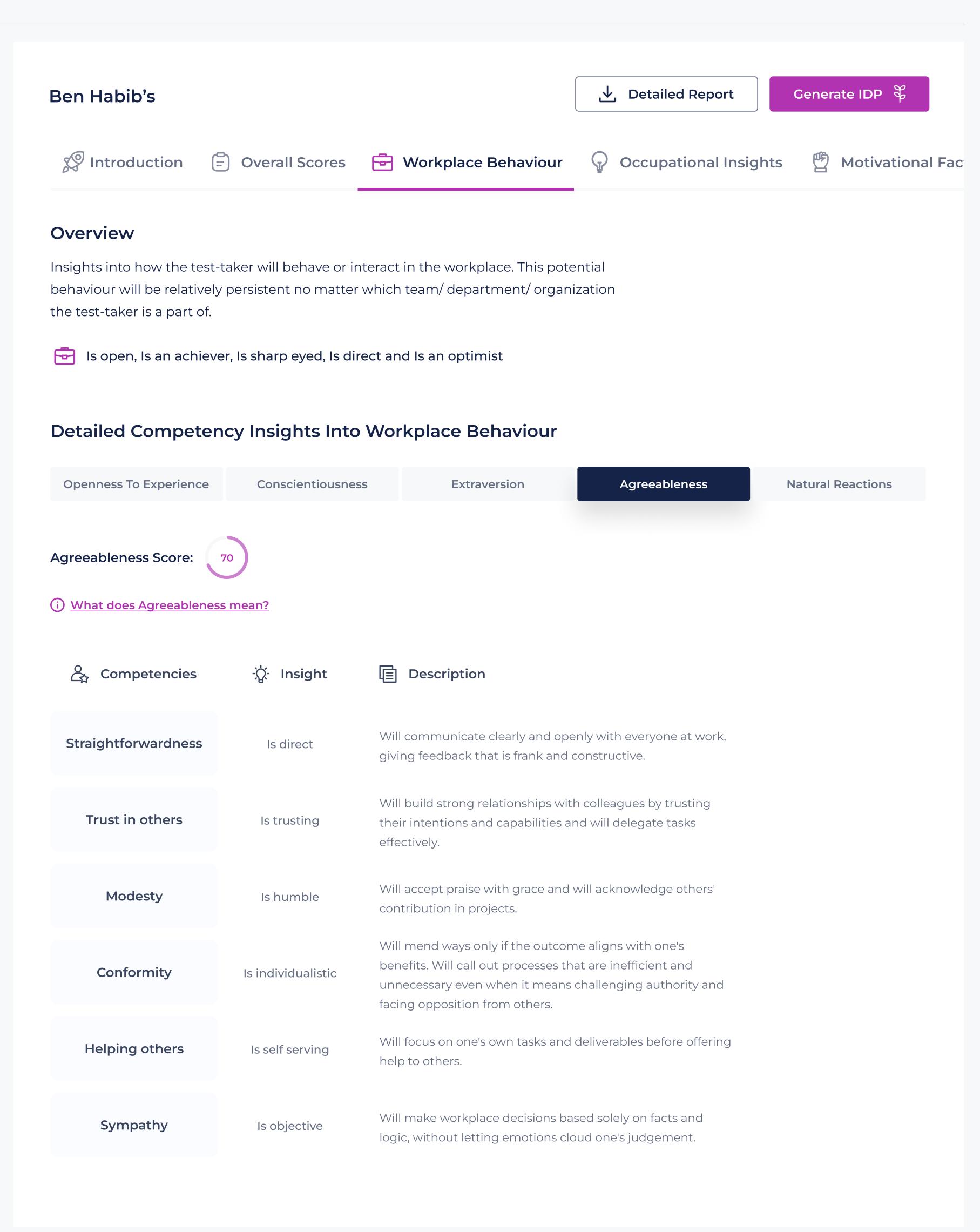
Enjoying Upskillable? Rate Us ★



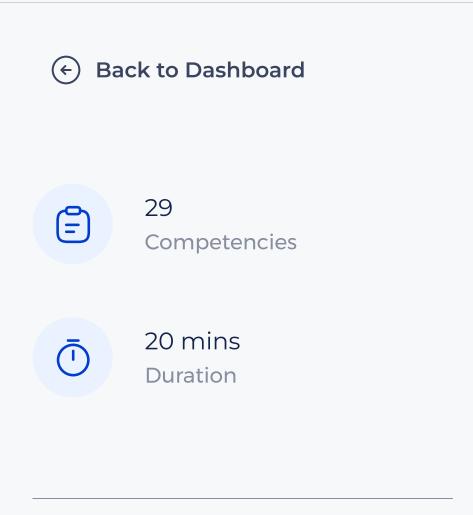




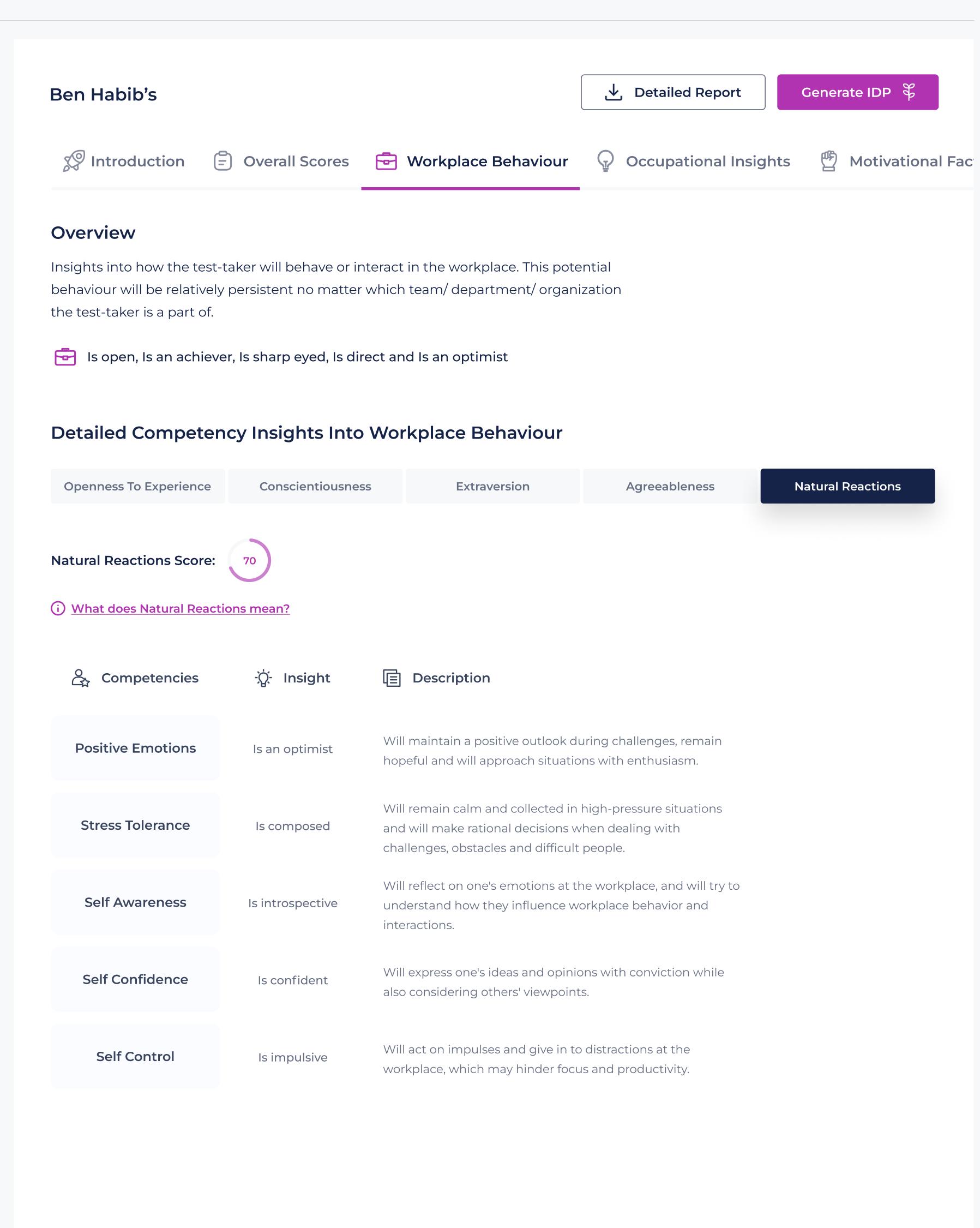
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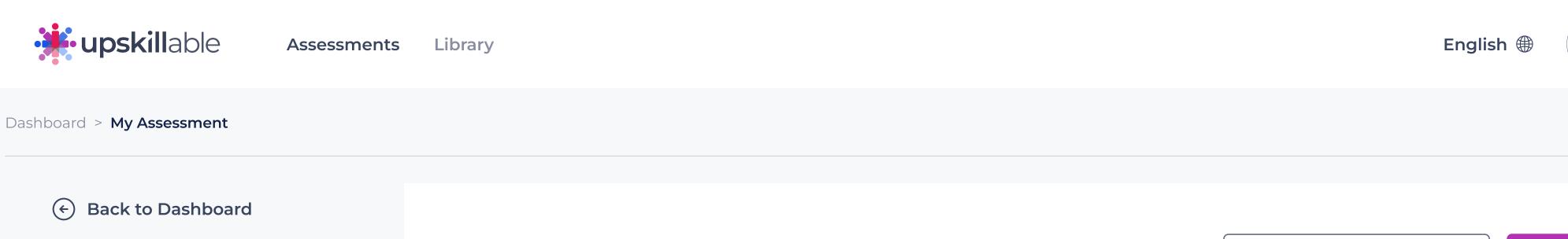




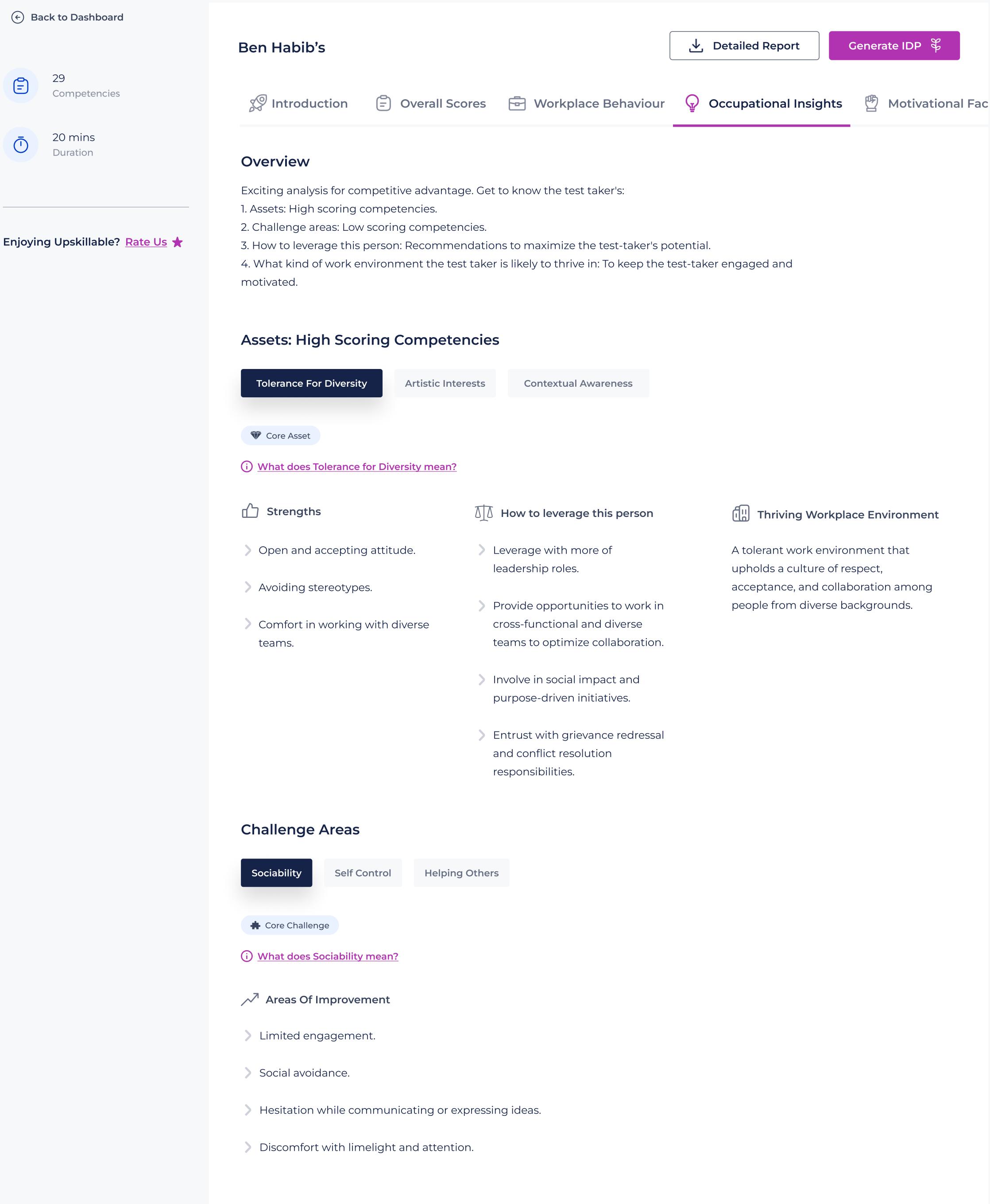


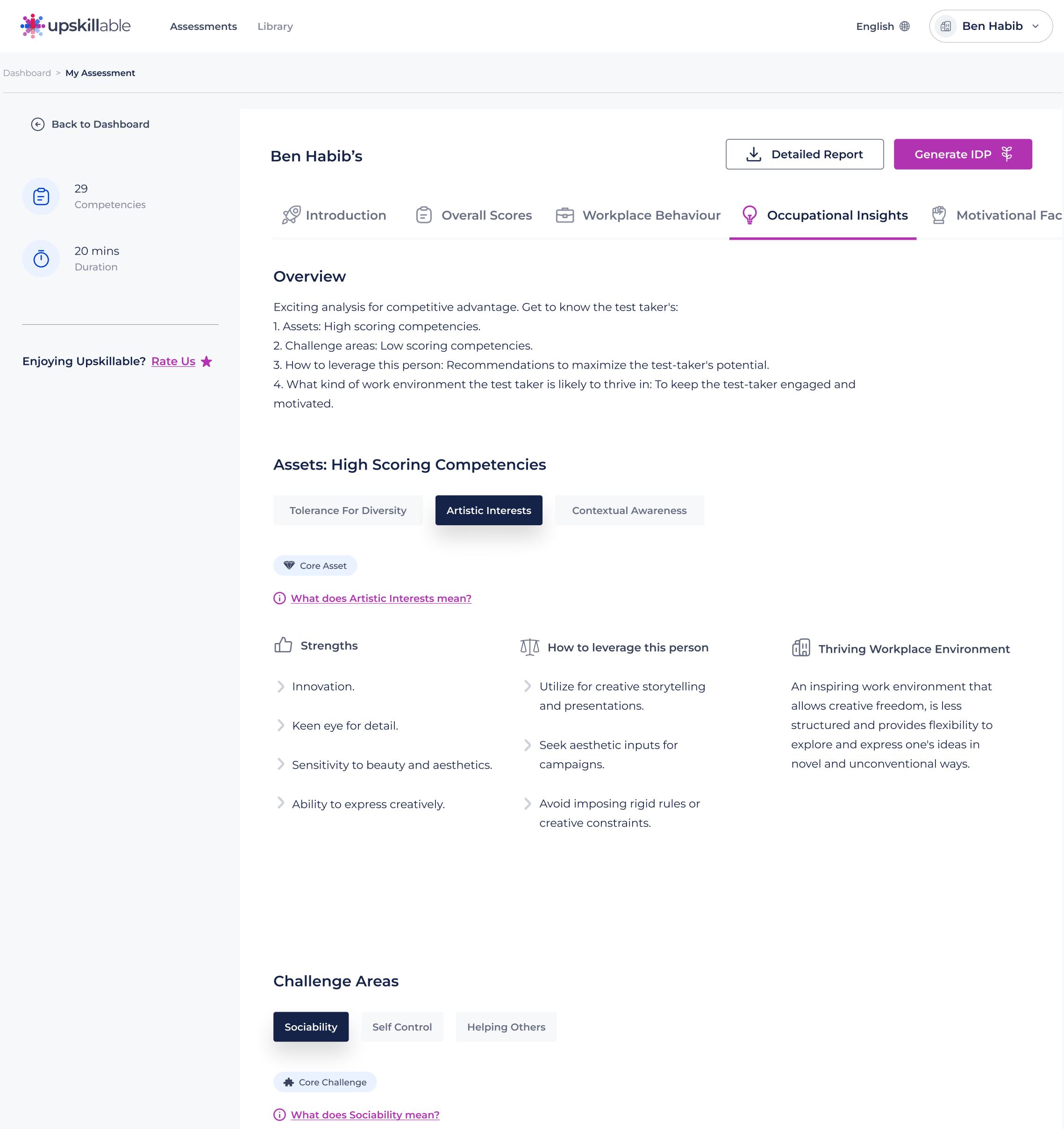


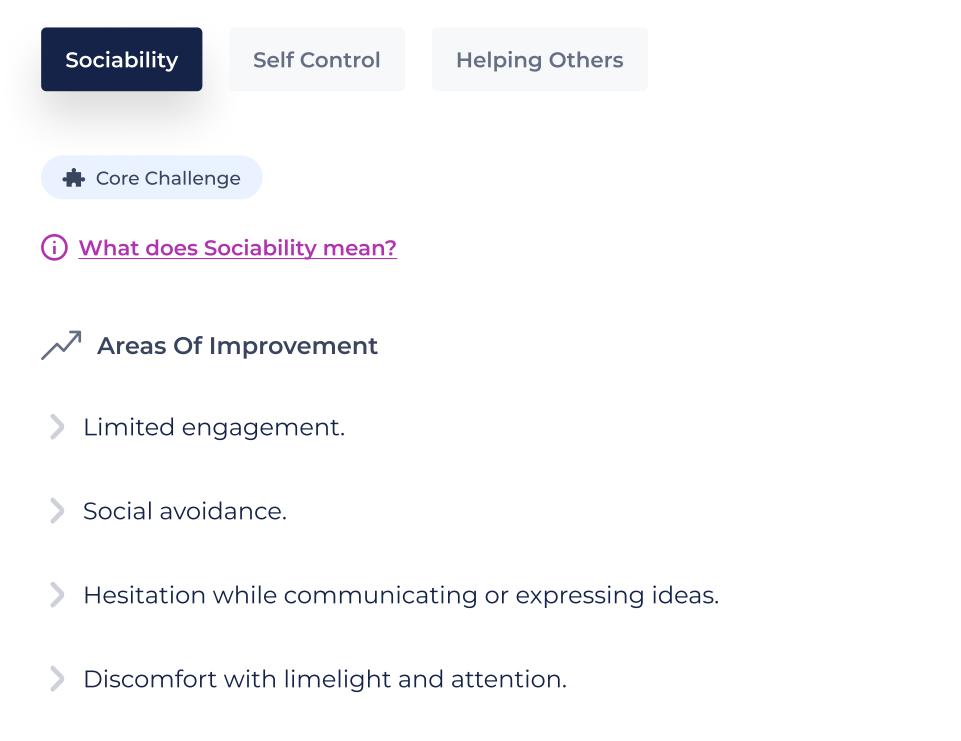




⊞ Ben Habib ∨









Assessments



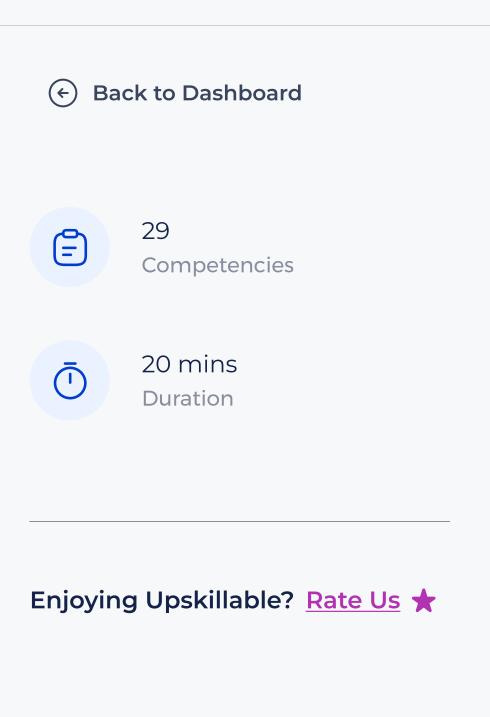






**Motivational Fac** 

Dashboard > My Assessment



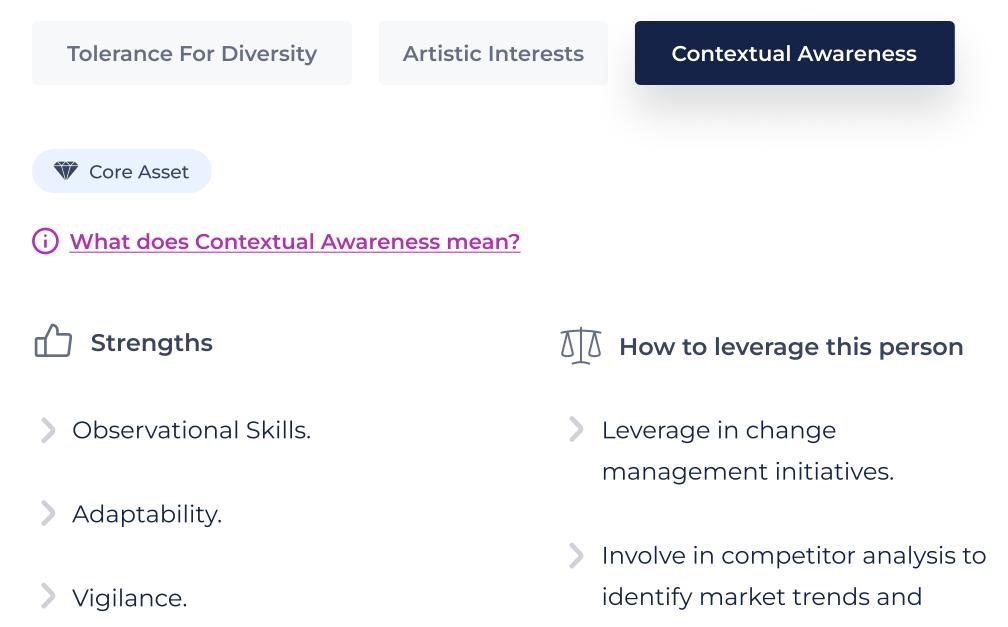


# Overview

Exciting analysis for competitive advantage. Get to know the test taker's:

- 1. Assets: High scoring competencies.
- 2. Challenge areas: Low scoring competencies.
- 3. How to leverage this person: Recommendations to maximize the test-taker's potential.
- 4. What kind of work environment the test taker is likely to thrive in: To keep the test-taker engaged and motivated.

### **Assets: High Scoring Competencies**



- opportunities. Entrust with identification and
- mitigation of potential risks. Assign more of situational analysis tasks.
- Entrust with consultations. Avoid limiting involvement to only one area of the organization.

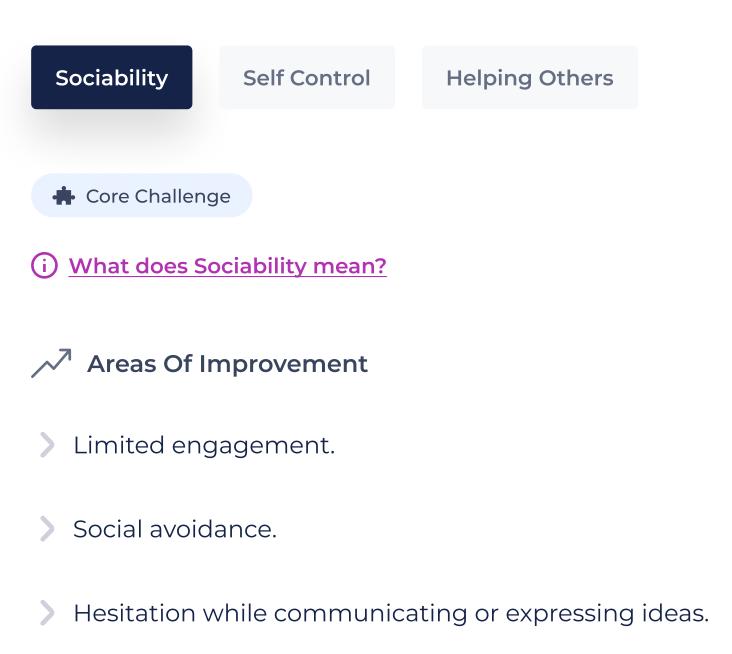
# An adaptable work environment that

**Thriving Workplace Environment** 

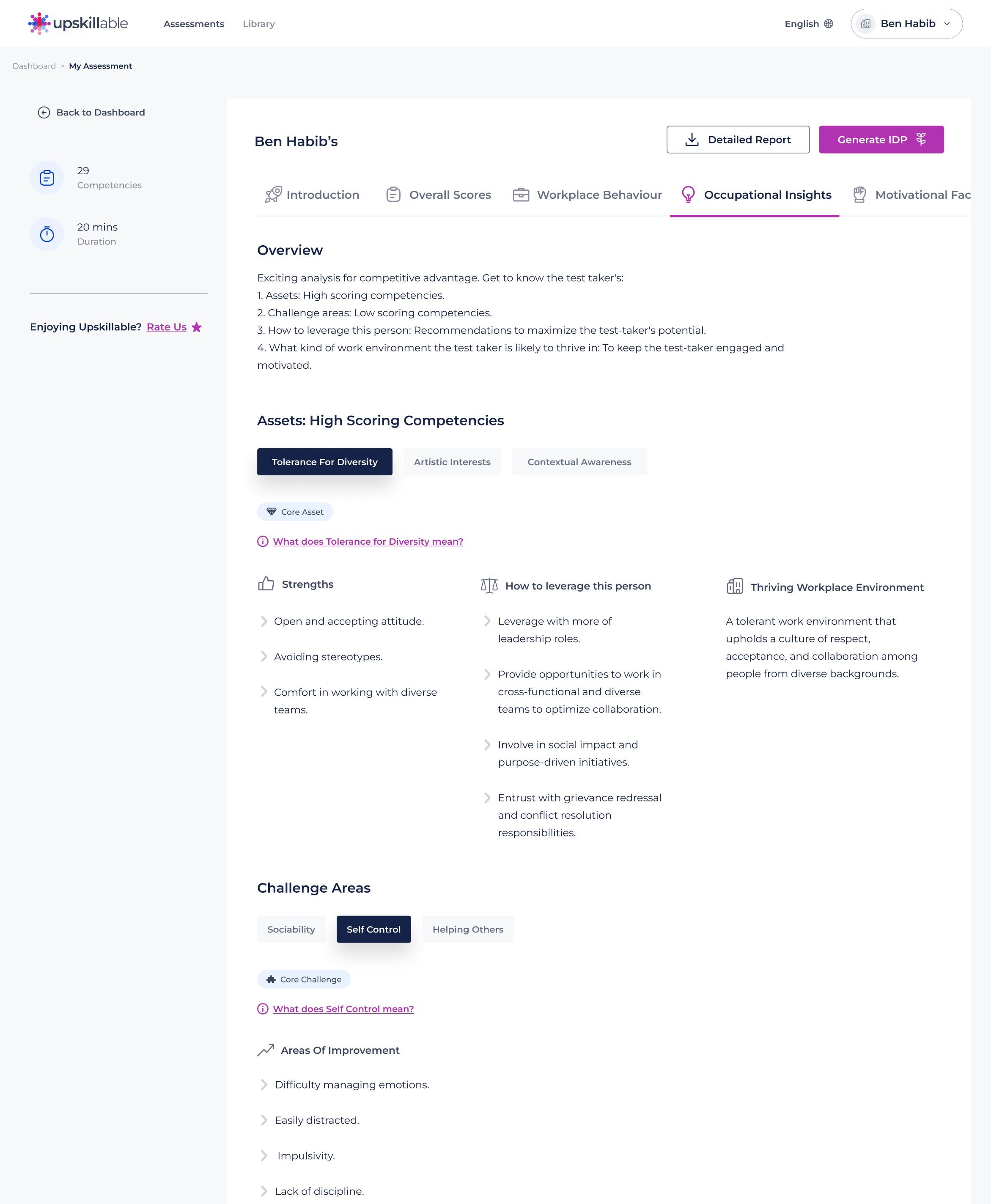
encourages open dialogue and information sharing, where everyone has access to relevant information and can openly exchange ideas.

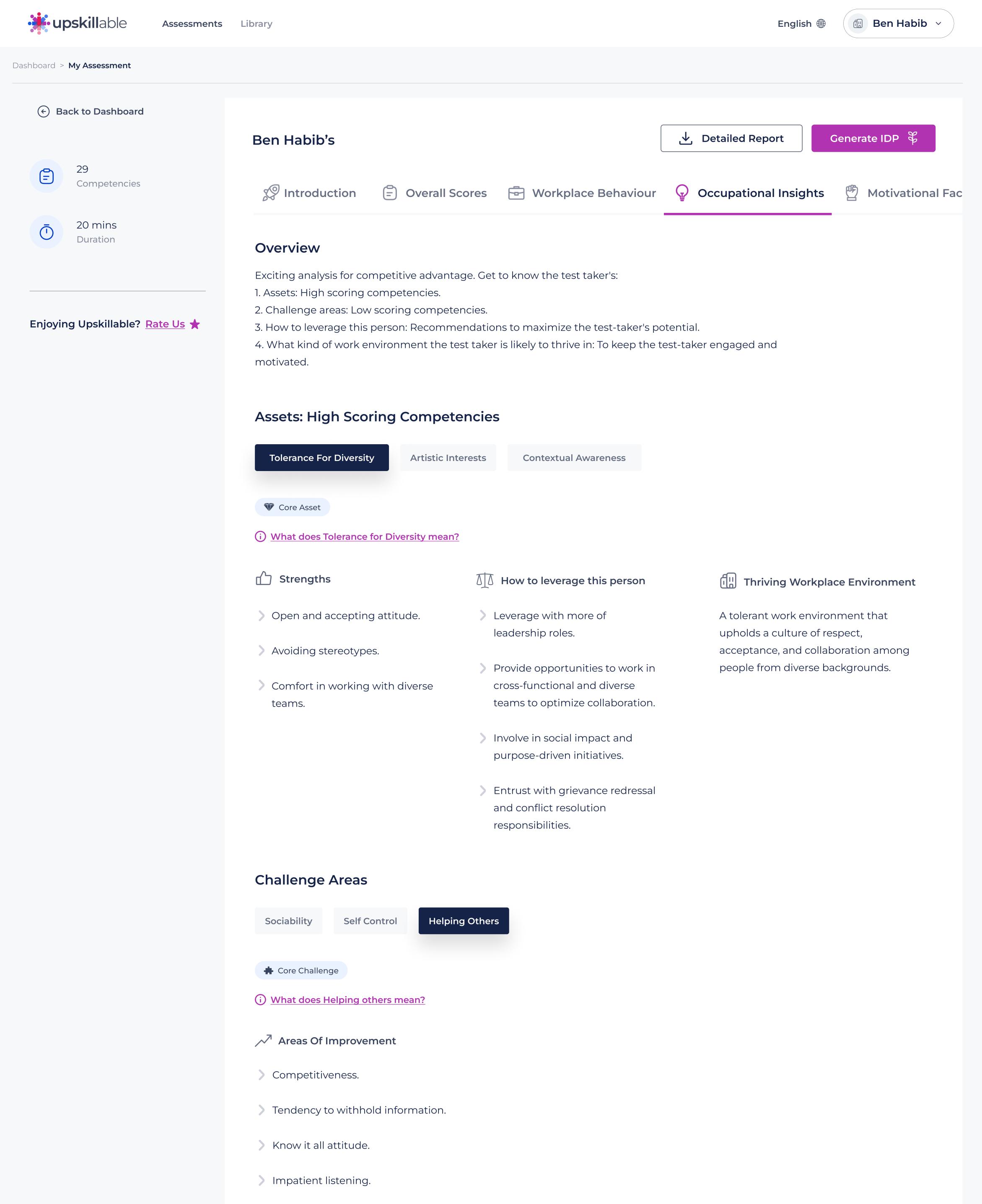
### **Challenge Areas**

Active listening.



Discomfort with limelight and attention.





Library **Assessments** 

English #









Competencies



20 mins Duration

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ntroduction



**Overall Scores** 



Workplace Behaviour



Occupational Insights



**Motivating Factors** 

#### Overview

Insights into what keeps the test-taker motivated for optimal performance.

### **Top Motivating Factors**

- Opportunities to experience novelty and variety in tasks.
- Engaging in creative activities.
- Tackling challenges and coming up with new ideas.
- Opportunities to create something new.
- Beauty and aesthetics.