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📋 **4**
Competencies

⏱ **32 mins**
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Your Cognitive Report

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🚀 **Introduction**   📊 **Cognitive skills summary**   ⒣ **Cognitive Skills Analysis**

Welcome to the Cognitive Assessment Report

This report provides information about the candidate's Cognitive Skills. The four skills covered are Verbal Reasoning, Abstract Reasoning, Critical Thinking, and Numerical Reasoning. The following is the description of the skills.

ⓘ **Understanding the Scoring System**

01	**02**	**03**
Low scores do not indicate that the test taker is unfit for a position. Remember that skills can always be learned and improved.	The result of the report should be used in conjunction with other information like qualifications, work experience, subject matter knowledge, etc. The report results should also be validated against other sources of data.	The information contained in this report is confidential and therefore, should be dealt under the data privacy policy of the organisation.

ⓘ **Mapping competencies**

Verbal Reasoning
Abstract Reasoning
Critical Thinking
Numerical Reasoning

Verbal Reasoning is the ability to understand and reason using concepts framed in the English Language. It includes comprehending written and verbal information, using reason and logic to draw a conclusion, and clearly expressing one's thoughts.

This assessment provides an opportunity to assess the skills of a candidate dealing with workplace scenarios, where reading, comprehension, and communication are essential.

If an individual is able to comprehend oral or written information under pressure, use their verbal reasoning skills to draw logical conclusions, and understand lots of information and process that, they should be able to effectively communicate it.

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ⓘ **Mapping competencies**

| Verbal Reasoning |
| **Abstract Reasoning** |
| Critical Thinking |
| Numerical Reasoning |

Abstract Reasoning is the ability to reason with information to solve new, unfamiliar problems, independent of any prior knowledge. Abstract Reasoning includes the ability to think outside of the box, identify patterns or trends in data, and use these to solve unfamiliar problems.

People having strong abstract reasoning skills are generally better at learning new skills, adapting their approaches, seeing the big picture, and thinking strategically. Studies have consistently linked abstract reasoning to better work performance and leadership effectiveness. Organisations wishing to put themselves in the most competitive position to face the challenges of the 21st-century business environment will need individuals who have these abilities.

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ⓘ **Mapping competencies**

| Verbal Reasoning |
| Abstract Reasoning |
| **Critical Thinking** |
| Numerical Reasoning |

Critical thinking is the ability to process information in a logical and objective manner. Critical thinkers can think outside the box and bring creative solutions to the table and help businesses to innovate and remain competitive. Critical thinkers make the best decisions and thus they are extremely valuable.

Critical thinking is a valuable skill for all aspects of life. It aids problem-solving, creativity, and teamwork. And it translates particularly well to the workplace, where it can distinguish an individual as a valuable employee and leader.

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ⓘ **Mapping competencies**

Verbal Reasoning

Abstract Reasoning

Critical Thinking

Numerical Reasoning

Numerical Reasoning is the ability to handle and interpret numerical data. It measures the extent to which a candidate can analyse and draw conclusions from this data, and interpret various questions usually given in the form of tables, graphs, and data. This assessment focuses on an individual's ability to give attention to details and mathematical knowledge.

In organisations, crucial decisions are usually made based on the data, figures, and trends of the previous years. Numerical Reasoning Skill is essential as it aids an individual in monitoring the progress of a business strategy and analysing outcomes of the strategy.

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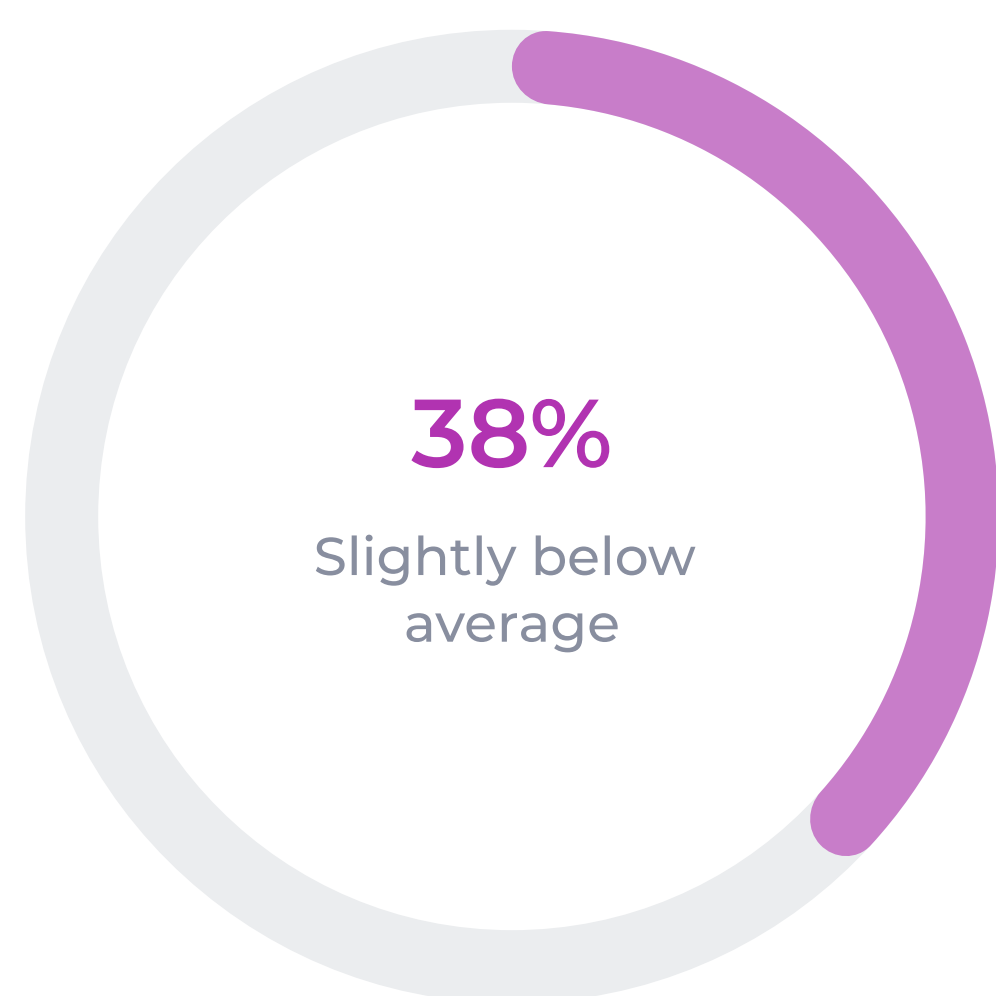
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🚀 Introduction   📊 **Overall Cognitive Score**   ☰Q Cognitive Skills Analysis

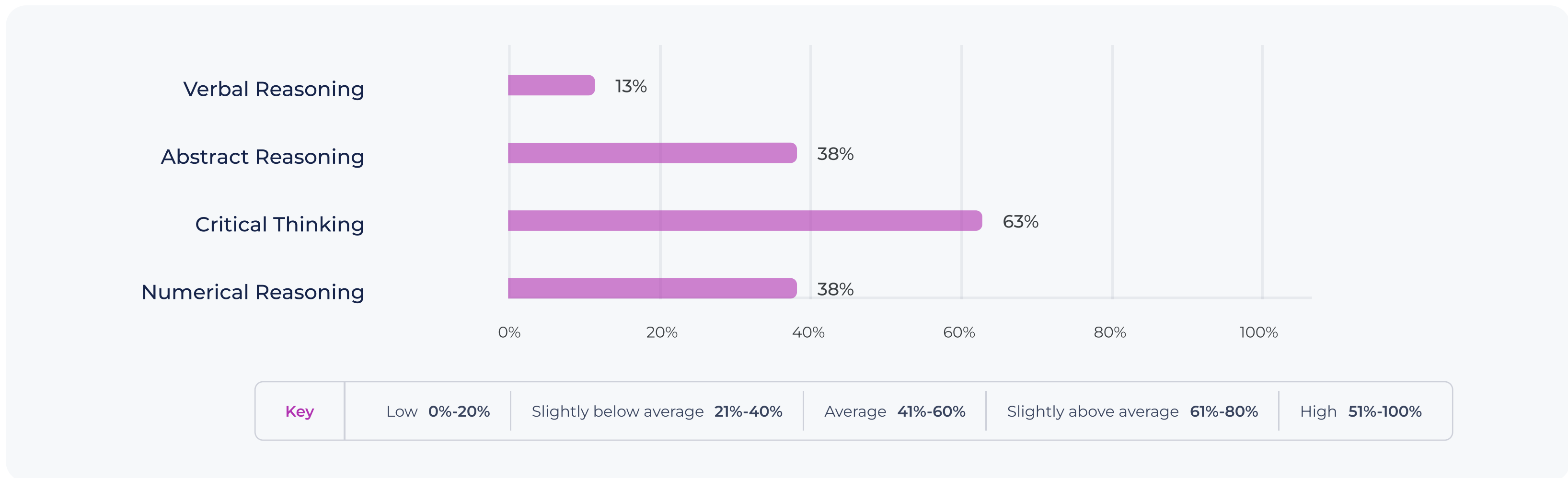## Overall Cognitive Score

38%

Slightly below average

This is showing the overall cognitive score by combining all the section results. Cognitive skills are the core skills your brain uses to think, read, learn, remember, reason, and pay attention.

Key	
Low	**0%-20%**
Slightly below average	**21%-40%**
Average	**41%-60%**
Slightly above average	**61%-80%**
High	**51%-100%**

Graphs: Cognitive Skills Summary

This section displays one's scores in the 4 Cognitive Abilities in the form of a graph.

Verbal Reasoning — 13%
Abstract Reasoning — 38%
Critical Thinking — 63%
Numerical Reasoning — 38%

0%   20%   40%   60%   80%   100%

Key	Low **0%-20%**	Slightly below average **21%-40%**	Average **41%-60%**	Slightly above average **61%-80%**	High **51%-100%**

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🚀 Introduction   💬 Cognitive skills summary   ☰ **Cognitive Skills Analysis**

Cognitive Score Analysis

This section displays the overall result of 4 cognitive abilities tested skills, reflecting overall knowledge in cognitive skills.

👤 Competencies	📊 Score	📋 Description
Verbal Reasoning	13% Low	The score in verbal reasoning suggests that Ben Habib cannot easily perceive and understand concepts and ideas expressed verbally. Prefers using other methods to reason out concepts.
Abstract Reasoning	38% Slightly below average	The score in abstract reasoning suggests that Ben Habib uses concrete reasoning involving prior knowledge and experience. Likes to work with information that is right in front of them.
Critical Thinking	63% Slightly above average	The score in critical thinking suggests that Ben Habib determines the importance and relevance of arguments and ideas, and identifies errors and inconsistencies in reasoning. Draws reasonable conclusions from a set of information, and discriminates between useful and less useful details to solve problems or make decisions. Distinguishes facts from opinions.
Numerical Reasoning	38% Slightly below average	The score in numerical reasoning suggests that Ben Habib cannot easily perceive and understand concepts and ideas expressed in numbers. Prefers using other methods to reason out concepts.

Potential Strengths and Development Tips

This section displays one's scores in the 4 Cognitive Abilities in the form of a graph.

🧗 **Potential Strengths**

Critical Thinking

> Has the ability to effectively analyse facts to form a judgement.

📈 **Development Tips**

Numerical Reasoning

> Focus on understanding concepts instead of simply memorising formulae.

> Practice as much as you can.

> Hearing the problem or being able to visualize it can give you the help you need to improve this skill.

Abstract Reasoning

> Use your imagination. Thinking about things and possibilities that don't exist in a physical form, makes the thought abstract.

> Step back from the problem and reframe it. Look for patterns.

Verbal Reasoning

> Instead of quickly reading something, get into the habit of slowly reading it and then summing it up. Actively try to reflect on what you read, rather than just skimming it and moving onto the next thing.

> Simply understanding the vocabulary and phrasing used is not enough when it comes to verbal reasoning, although it is still necessary.

> Dig deeper into the meaning of a story, going beyond the gist.