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 6
Interest Types

 33 mins
Duration

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Ben Habib’s Report

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-  Introduction
-  Profile Summary
-  Interest Analysis

Welcome to the Career Interest Assessment Report

This report has been generated using the Upskillable Career Interest Assessment. Upskillable’s Career Interest Assessment is designed for the purpose of measuring and evaluating the level of an individual's interest in, or preference for, a variety of activities.

! Understanding Holland Codes

The Holland Occupational Themes theory and its “Holland Codes” were introduced by American psychologist John L. Holland in the 1970s. It is a type theory of personality that looks specifically at careers and vocational choices. Holland proposed that there are six unique personality types, which are determined by our interests and how we approach life situations.

The six types are: **Realistic, Artistic, Investigative, Social, Enterprising, and Conventional**. The results are generated in the form of Holland codes, which are a combination of the top 3 interests (eg. Holland Code RAS is a combination of Realistic, Artistic and Social interest types).

! The Report Can Be Used to

- Identify career options that match one's interest
- Become self-aware
- Learn about one's interests and passions

Report Interpretation Guidelines

The report has 2 sections: Profile Summary and Interest Analysis.

! Profile Summary

This is the snapshot of the report and shows overall findings.



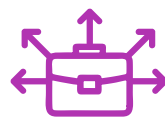
Holland Code

Top three interest areas from Realistic, Artistic, Investigative, Social, Enterprising, and Conventional are provided as what is referred to as ‘Holland Code’.



Top Interests

The section starts with specifying top interests for the test taker. The dominant interest areas (top scores) make up this section.



Recommended Career Options


As per the Holland code, recommended career options are provided. This data has been extracted from O*net library.

! Interest Analysis

This section provides the details of the interest analysis. In the graph, one can see the scores of all interest areas. In the tabular description, all interest areas are well-explained with their associated career options.

Start Exploring

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Introduction



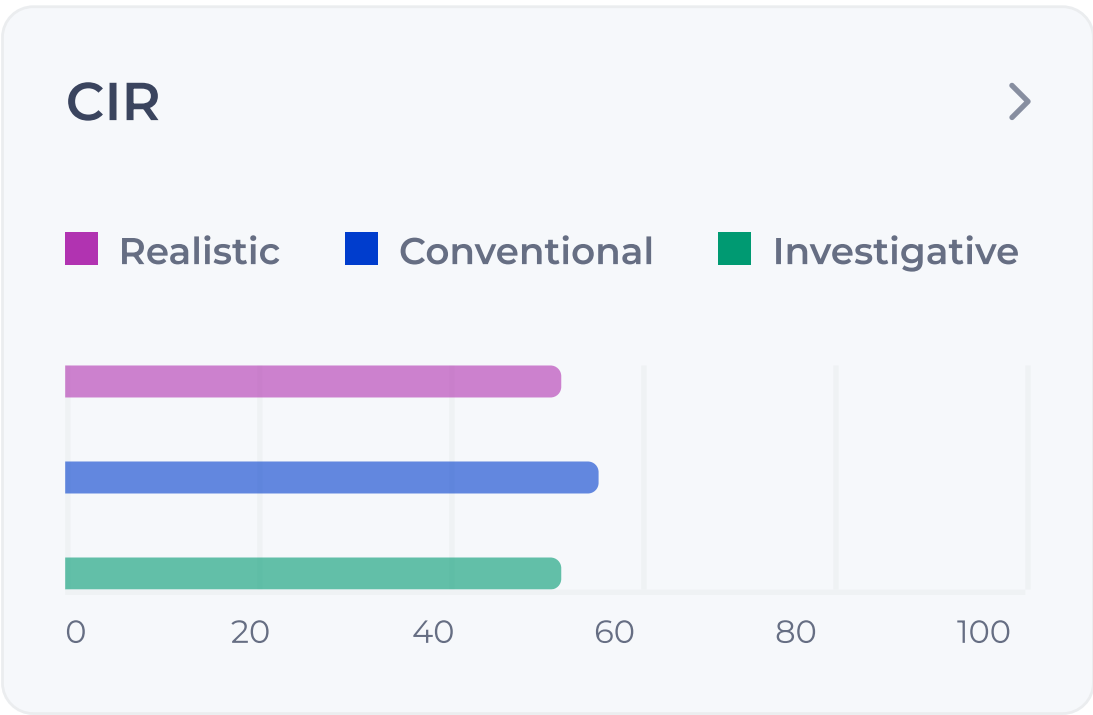
Profile Summary



Interest Analysis

Holland Code

The section specifies the dominant the top three interest areas with the highest scores from Realistic, Artistic, Investigative, Social, Enterprising, and Conventional are provided as what is referred to as ‘Holland Code’.



CIR	56 Conventional	52 Investigative	52 Realistic
CIA	56 Conventional	52 Investigative	52 Artistic

 [know more about the Holland Code and Holland's Theory](#)

Top Interests

The section starts with specifying top interests for the test taker. The dominant interest areas (top scores) make up this section.

- >

Is interested in career options where tasks are mostly handled in a structured, organized, and orderly fashion.
- >

Is interested in career options that involve analyzing and solving complex problems.
- >

Is interested in mechanical or athletic career options. Enjoys tasks that require motor coordination, skill, and strength.
- >

Is interested in mechanical or athletic career options. Enjoys tasks that require motor coordination, skill, and strength.

Recommended Career Options

As per the Holland code, recommended career options are provided. This data has been extracted from O*net library.

- CIR (Conventional - Investigative - Realistic)

>

Computer Numerically Controlled Tool Programmers, Environmental Compliance Inspectors, Information Security Analysts Quality Control Analysts, Web Developers
- CIA (Conventional - Investigative - Artistic)

>

Desktop Publishers, Technical Writers

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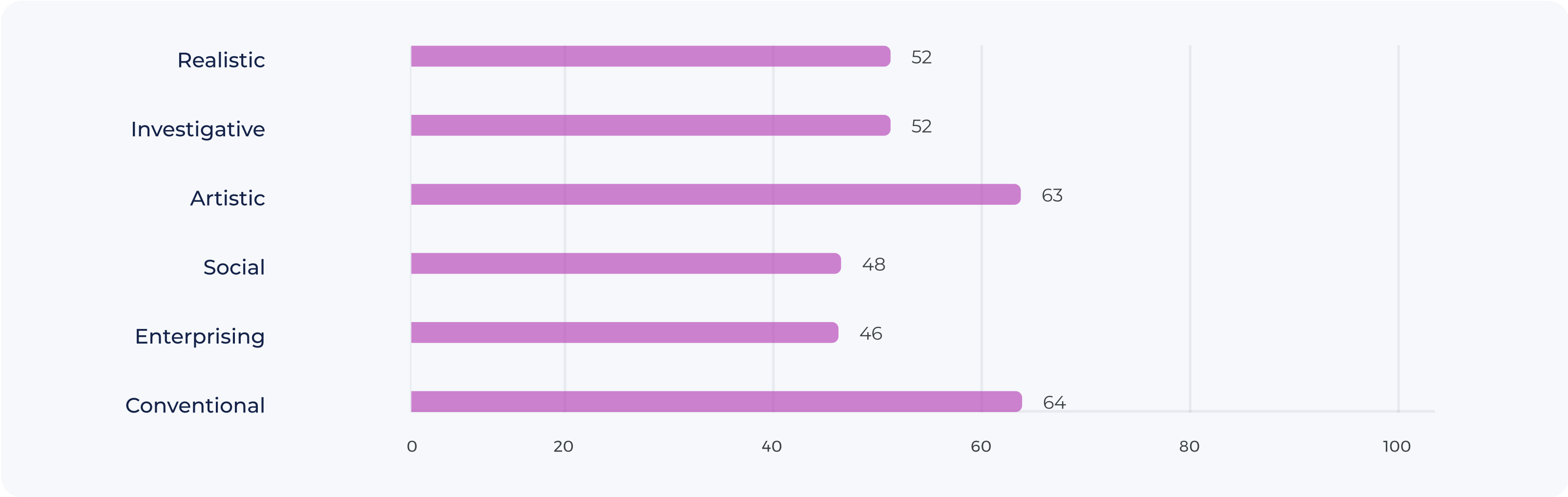
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IntroductionProfile SummaryInterest Analysis

Graphs: Interest Areas Scores

This section shows the result of 6 interest areas. The scores do not reflect one's competence in the given area but one's preference for it.



Interest Areas Analysis

This section displays the overall result of 6 interest areas, aligning interests and task preferences with career choices.

Interest Area	Description	Related Career Options
56 Realistic	Realistic people like jobs that require physical labor and working with devices. Their interests often involve outdoor work, work with animals, and work that requires one to get their hands dirty. A realistic profession is the opposite of an office job where you sit inside all day.	Pilot, farmer, horticulturalist, builder, engineer, armed services personnel, mechanic, upholsterer, electrician, computer technologist, park ranger, sportsperson
36 Artistic	Artistic people like jobs that allow them to be creative. They like to work with ideas. They like work related to design, innovation, and expression. These people are likely to view the world from a new and unique perspective.	Artist, illustrator, photographer, signwriter, composer, singer, instrument player, dancer, actor, reporter, writer, editor, advertiser, hairdresser, fashion designer
60 Investigative	Investigative people like to work with ideas and solve problems through research and analysis. They like work that requires one to carefully analyse the tasks at hand and work with data. These people are likely to be analytical and logical.	Science, research, medical and health occupations, chemist, marine scientist, forestry technician, medical or agricultural laboratory technician, zoologist, dentist, doctor
64 Social	Social people may like jobs that allow them to work with others or as part of a team. They enjoy working with people. Assisting others or teaching. They appreciate work that requires intense collaboration with others or learning new information together.	Teacher, nurse, nurse aide, counsellor, police officer, social worker, salesperson, customer service officer, waiter, secretary
49 Enterprising	Enterprising people like jobs where they are leading or negotiating. They like to work with people and ideas. They like to take the initiative, are willing to take risks, and are natural leaders. Enterprising people are likely to enjoy tasks where they often make many (important) decisions, persuade people, and take responsibility to achieve goals.	Salesperson, lawyer, politician, accountant, business owner, executive or manager, travel agent, music or sports promoter
52 Conventional	Conventional people enjoy jobs that are detail-oriented, well organized, and involve working with data. They prefer to work in a structured manner and according to set agreements. They appreciate when the work is to be carried out in accordance with a set pattern or rules.	Secretary, receptionist, office worker, librarian, bank clerk, computer operator, stores and dispatch clerk